

**Eaves Primary School- Person Specification Upper KS2 Class Teacher**

Requirements	Attributes	Evidence AF - Application Form I - Interview R - References T - Observation of teaching
Essential Essential	<b>Qualifications</b> Qualified teacher status Evidence of recent professional development	AF AF
Essential Essential Essential	<b>Professional Knowledge and understanding</b> Understanding of, and commitment to, safeguarding in all aspects of school life Knowledge and understanding of effective classroom organisation, planning and behaviour strategies within the primary national curriculum Create a happy, challenging and effective learning environment	AF, I, R, T AF, I, R, T AF, I, R, T
Essential Essential Desirable Essential Essential Essential Desirable Essential	<b>Teaching Skills</b> Experience of teaching KS2 pupils Ability to plan, teach and use assessment in order to promote outstanding learning and progress Ability to plan and teach RWI phonic sessions Ability to provide accurate and constructive feedback on learners' attainment and progress High quality and reflective practitioner who can evaluate critically to improve effectiveness Experience and knowledge of teaching children with special needs Experience of leading a curriculum subject Experience of leading or supporting extra-curricular activities	AF, I, R, T AF, R, T - <u>please send a copy of a recent lesson observation</u> AF, I AF, I, T I, R AF, I, R, T AF, I, R AF, I, R
Essential Essential Essential Essential Essential Desirable	<b>Skills and Qualities</b> Determination to strive for 'Excellence in Everything' Committed to working in partnership with parents Ability to work under pressure and meet deadlines Able to communicate effectively at all levels ; both orally and in writing Good inter-personal skills and ability to work as part of a team Ability to contribute to the musical life of school	AF, I, T AF, I, R I, R AF, I, R, T I, R AF, I
Essential Essential	<b>Other requirements</b> Letters are clear and concise and address the criteria identified in the person specification in no more than two sides of A4 and no smaller than size 10 font. Application forms completed in full An ability to fulfil all spoken aspects of the role with confidence through the medium of English	AF AF